
National Parks and Conservation Association

WILLIAM G. WATSON
Interim Executive Officer

June 20, 1997

TO WHOM IT MAY CONCERN: --

I am writing to recommend the services of Mr. Davinder Khanna. Mr. Khanna has been employed with the National Parks and Conservation Association since May 4, 1987. During that time, Mr. Khanna has served as Chief Financial Officer for NPCA during a time of unprecedented growth. In addition to his responsibilities as Chief Financial Officer, Mr. Khanna has carried out several important additional assignments outside of the traditional Chief Financial Officer role. These include the close coordination and oversight of our Membership Department, development and coordination of a sweepstakes program in conjunction with the National Park Trust which has generated in excess of \$2,000,000 annually to these organizations, and the development and overall on-going programming for NPCA's America On-Line web site.

Mr. Khanna is a loyal and hard working employee who has consistently kept the best interest of NPCA in his sights at all times. Due to a restructuring within NPCA, Mr. Khanna is presently reviewing options outside of NPCA. He continues in our employ and continues to have responsibility for a wide range of important projects within the Association. I would strongly recommend your consideration of Mr. Khanna for employment in the areas of financial management, membership administration, internet related services, or other senior staff position where loyalty, dedication to duty, and perseverance are valued traits.

If you would like to discuss this further with me, please contact me at 202-223-6722.

Sincerely,



William G. Watson
Interim Executive Officer

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